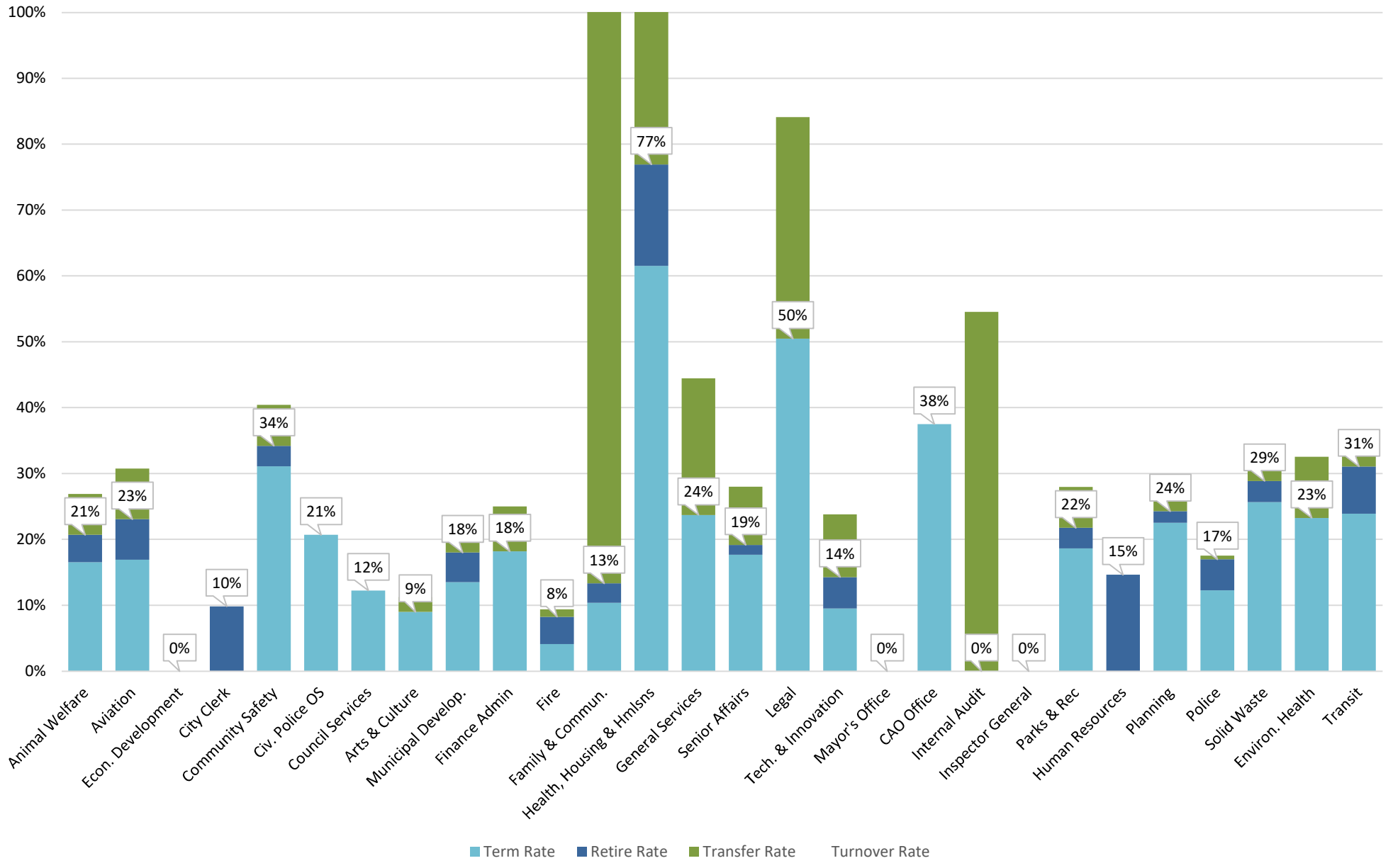


### Turnover Rate - FY 2025 (OCT)



Turnover Rate - FY 2025 (OCT)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
<b>Animal Welfare</b>	10	146	10	8	2	1	3	144	17	10.6%	6.2%	16.6%	4.1%	20.7%
<b>Aviation</b>	11	196	11	11	4	7	5	194	61	23.9%	7.7%	16.9%	6.2%	23.1%
<b>Econ. Development</b>	12	16	-	-	-	1	-	17	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>City Clerk</b>	13	29	4	-	1	-	-	32	6	15.8%	0.0%	0.0%	9.8%	9.8%
<b>Community Safety</b>	14	97	11	10	1	1	2	96	40	29.4%	6.2%	31.1%	3.1%	34.2%
<b>Civ. Police OS</b>	15	14	1	1	-	1	-	15	3	16.7%	0.0%	20.7%	0.0%	20.7%
<b>Council Services</b>	17	48	1	2	-	3	-	50	2	3.8%	0.0%	12.2%	0.0%	12.2%
<b>Arts &amp; Culture</b>	23	399	15	12	-	2	3	401	39	8.9%	2.3%	9.0%	0.0%	9.0%
<b>Municipal Develop.</b>	24	261	20	12	4	10	3	272	69	20.2%	3.4%	13.5%	4.5%	18.0%
<b>Finance Admin</b>	25	132	9	8	-	2	3	132	28	17.5%	6.8%	18.2%	0.0%	18.2%
<b>Fire</b>	27	795	30	11	11	3	3	803	38	4.5%	1.1%	4.1%	4.1%	8.3%
<b>Family &amp; Commun.</b>	29	238	7	7	2	11	80	167	92	35.5%	118.5%	10.4%	3.0%	13.3%
<b>Health, Housing &amp; Hmlsns</b>	30	-	6	8	2	86	4	78	27	25.7%	30.8%	61.5%	15.4%	77%
<b>General Services</b>	22	209	16	16	-	1	14	196	33	14.4%	20.7%	23.7%	0.0%	23.7%
<b>Senior Affairs</b>	32	204	14	12	1	4	6	203	37	15.4%	8.8%	17.7%	1.5%	19.2%
<b>Legal</b>	34	58	6	9	-	-	6	49	12	19.7%	33.6%	50.5%	0.0%	50.5%
<b>Tech. &amp; Innovation</b>	36	126	10	4	2	-	4	126	22	14.9%	9.5%	9.5%	4.8%	14.3%
<b>Mayor's Office</b>	38	6	-	-	-	-	-	6	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>CAO Office</b>	39	16	1	2	-	1	-	16	2	11.1%	0.0%	37.5%	0.0%	37.5%
<b>Internal Audit</b>	41	6	-	-	-	-	1	5	3	37.5%	54.5%	0.0%	0.0%	0.0%
<b>Inspector General</b>	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Parks &amp; Rec</b>	45	293	18	18	3	2	6	286	104	26.7%	6.2%	18.7%	3.1%	21.8%
<b>Human Resources</b>	47	39	3	-	2	3	-	43	4	8.5%	0.0%	0.0%	14.6%	14.6%
<b>Planning</b>	49	175	12	13	1	-	2	171	31	15.3%	3.5%	22.5%	1.7%	24.3%
<b>Police</b>	51	1,587	95	65	25	3	3	1,592	369	18.8%	0.6%	12.3%	4.7%	17.0%
<b>Solid Waste</b>	54	462	49	40	5	11	4	473	70	12.9%	2.6%	25.7%	3.2%	28.9%
<b>Environ. Health</b>	56	65	3	5	-	3	2	64	20	23.8%	9.3%	23.3%	0.0%	23.3%
<b>Transit</b>	57	386	23	30	9	2	5	367	195	34.7%	4.0%	23.9%	7.2%	31.1%
<b>City Support</b>	77	18	-	1	-	4	3	18	-	0.0%	50.0%	16.7%	0.0%	16.7%
<b>Total</b>		<b>6,025</b>	<b>375</b>	<b>305</b>	<b>75</b>	<b>162</b>	<b>162</b>	<b>6,020</b>	<b>1,324</b>	<b>18.0%</b>	<b>8.1%</b>	<b>15.2%</b>	<b>3.7%</b>	<b>18.9%</b>