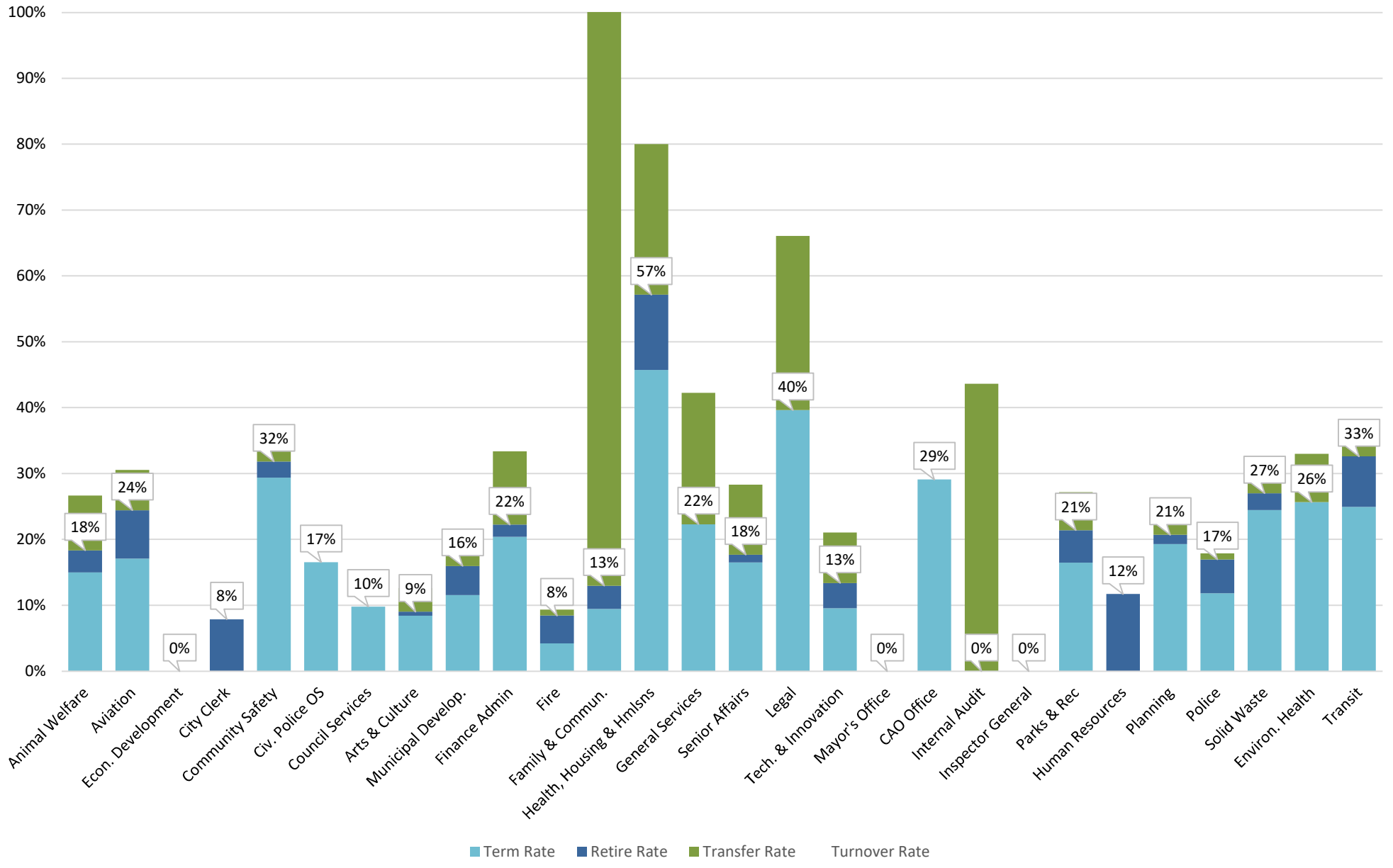


Turnover Rate - FY 2025 (NOV)



Turnover Rate - FY 2025 (NOV)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
Animal Welfare	10	146	11	9	2	1	5	142	19	11.8%	8.3%	15.0%	3.3%	18.3%
Aviation	11	196	18	14	6	8	5	197	58	22.7%	6.1%	17.1%	7.3%	24.4%
Econ. Development	12	16	-	-	-	1	-	17	-	0.0%	0.0%	0.0%	0.0%	0.0%
City Clerk	13	29	4	-	1	-	-	32	6	15.8%	0.0%	0.0%	7.9%	7.9%
Community Safety	14	97	13	12	1	4	2	99	37	27.2%	4.9%	29.4%	2.4%	31.8%
Civ. Police OS	15	14	1	1	-	1	-	15	6	28.6%	0.0%	16.6%	0.0%	16.6%
Council Services	17	48	1	2	-	3	-	50	2	3.8%	0.0%	9.8%	0.0%	9.8%
Arts & Culture	23	399	19	14	1	2	6	399	42	9.5%	3.6%	8.4%	0.6%	9.0%
Municipal Develop.	24	261	30	13	5	10	3	280	63	18.4%	2.7%	11.5%	4.4%	16.0%
Finance Admin	25	132	10	11	1	3	6	127	33	20.6%	11.1%	20.4%	1.9%	22.2%
Fire	27	795	30	14	14	3	3	797	44	5.2%	0.9%	4.2%	4.2%	8.4%
Family & Commun.	29	238	11	8	3	12	81	169	92	35.2%	95.5%	9.4%	3.5%	13.0%
Health, Housing & Hmlsns	30	-	10	8	2	88	4	84	21	20.0%	22.9%	45.7%	11.4%	57%
General Services	22	209	22	19	-	5	17	200	29	12.7%	20.0%	22.3%	0.0%	22.3%
Senior Affairs	32	204	19	14	1	4	9	203	37	15.4%	10.6%	16.5%	1.2%	17.7%
Legal	34	58	8	9	-	-	6	51	9	15.0%	26.4%	39.6%	0.0%	39.6%
Tech. & Innovation	36	126	10	5	2	-	4	125	23	15.5%	7.6%	9.6%	3.8%	13.4%
Mayor's Office	38	6	-	-	-	-	-	6	-	0.0%	0.0%	0.0%	0.0%	0.0%
CAO Office	39	16	1	2	-	2	-	17	1	5.6%	0.0%	29.1%	0.0%	29.1%
Internal Audit	41	6	-	-	-	-	1	5	3	37.5%	43.6%	0.0%	0.0%	0.0%
Inspector General	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
Parks & Rec	45	293	27	20	6	3	7	290	100	25.6%	5.8%	16.5%	4.9%	21.4%
Human Resources	47	39	3	-	2	3	-	43	4	8.5%	0.0%	0.0%	11.7%	11.7%
Planning	49	175	14	14	1	2	3	173	29	14.4%	4.1%	19.3%	1.4%	20.7%
Police	51	1,587	108	78	34	4	6	1,581	381	19.4%	0.9%	11.8%	5.2%	17.0%
Solid Waste	54	462	65	48	5	12	6	480	63	11.6%	3.1%	24.5%	2.5%	27.0%
Environ. Health	56	65	5	7	-	5	2	66	18	21.4%	7.3%	25.6%	0.0%	25.6%
Transit	57	386	30	39	12	6	6	365	200	35.4%	3.8%	24.9%	7.7%	32.6%
City Support	77	18	-	1	-	3	3	17	-	0.0%	41.1%	13.7%	0.0%	13.7%
Total		6,025	470	362	99	185	185	6,034	1,320	17.9%	7.4%	14.4%	3.9%	18.3%