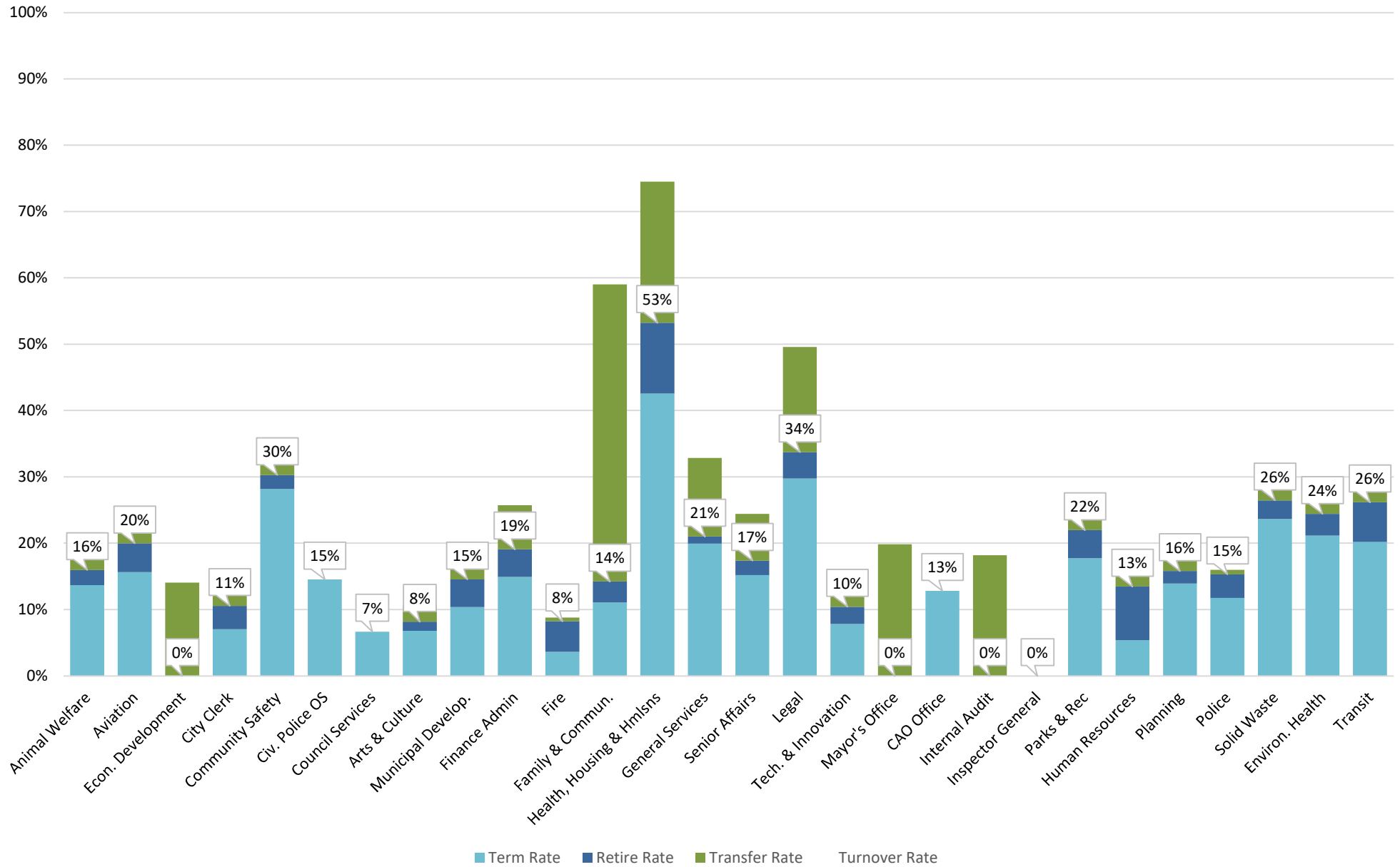


Turnover Rate - FY 2025 (May)



Turnover Rate - FY 2025 (May)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
Animal Welfare	10	146	20	18	3	1	5	141	20	12.4%	3.8%	13.7%	2.3%	16.0%
Aviation	11	196	42	29	8	16	9	208	48	18.8%	4.9%	15.7%	4.3%	20.0%
Econ. Development	12	16	-	-	-	1	2	15	-	0.0%	14.1%	0.0%	0.0%	0.0%
City Clerk	13	29	7	2	1	1	1	33	5	13.2%	3.5%	7.0%	3.5%	10.6%
Community Safety	14	97	43	27	2	6	5	112	26	18.8%	5.2%	28.2%	2.1%	30.3%
Civ. Police OS	15	14	3	2	-	1	-	16	5	23.8%	0.0%	14.5%	0.0%	14.5%
Council Services	17	48	2	3	-	3	-	50	2	3.8%	0.0%	6.7%	0.0%	6.7%
Arts & Culture	23	399	37	25	5	5	9	402	41	9.3%	2.5%	6.8%	1.4%	8.2%
Municipal Develop.	24	261	36	25	10	14	12	264	78	22.8%	5.0%	10.4%	4.2%	14.5%
Finance Admin	25	132	24	18	5	6	8	131	29	18.1%	6.6%	14.9%	4.1%	19.1%
Fire	27	795	31	26	33	4	4	767	78	9.2%	0.6%	3.6%	4.6%	8.2%
Family & Commun. Health, Housing & Hmlsns	29	238	30	21	6	20	85	176	85	32.6%	44.8%	11.1%	3.2%	14.2%
	30	-	16	16	4	94	8	82	25	23.4%	21.3%	42.6%	10.6%	53%
General Services	22	209	41	37	2	7	22	196	33	14.4%	11.9%	19.9%	1.1%	21.0%
Senior Affairs	32	204	32	28	4	7	13	198	37	15.7%	7.1%	15.2%	2.2%	17.4%
Legal	34	58	18	15	2	1	8	52	5	8.8%	15.9%	29.8%	4.0%	33.7%
Tech. & Innovation	36	126	14	9	3	2	5	125	23	15.5%	4.3%	7.8%	2.6%	10.4%
Mayor's Office	38	6	-	-	-	-	1	5	1	16.7%	19.8%	0.0%	0.0%	0.0%
CAO Office	39	16	2	2	-	2	-	18	-	0.0%	0.0%	12.8%	0.0%	12.8%
Internal Audit	41	6	1	-	-	-	1	6	2	25.0%	18.2%	0.0%	0.0%	0.0%
Inspector General	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
Parks & Rec	45	293	45	46	11	4	12	273	118	30.2%	4.6%	17.7%	4.2%	22.0%
Human Resources	47	39	3	2	3	6	1	42	5	10.6%	2.7%	5.4%	8.1%	13.5%
Planning	49	175	24	22	3	4	8	170	33	16.3%	5.1%	13.9%	1.9%	15.8%
Police	51	1,586	239	172	52	14	10	1,605	360	18.3%	0.7%	11.8%	3.6%	15.3%
Solid Waste	54	462	130	102	12	15	15	478	64	11.8%	3.5%	23.7%	2.8%	26.5%
Environ. Health	56	65	12	13	2	9	2	69	16	18.8%	3.3%	21.2%	3.3%	24.4%
Transit	57	386	89	71	21	11	13	381	182	32.3%	3.7%	20.2%	6.0%	26.2%
City Support	77	18	-	2	-	13	7	22	-	0.0%	38.2%	10.9%	0.0%	10.9%
Total		6,024	941	733	192	267	266	6,041	1,321	17.9%	4.8%	13.3%	3.5%	16.7%