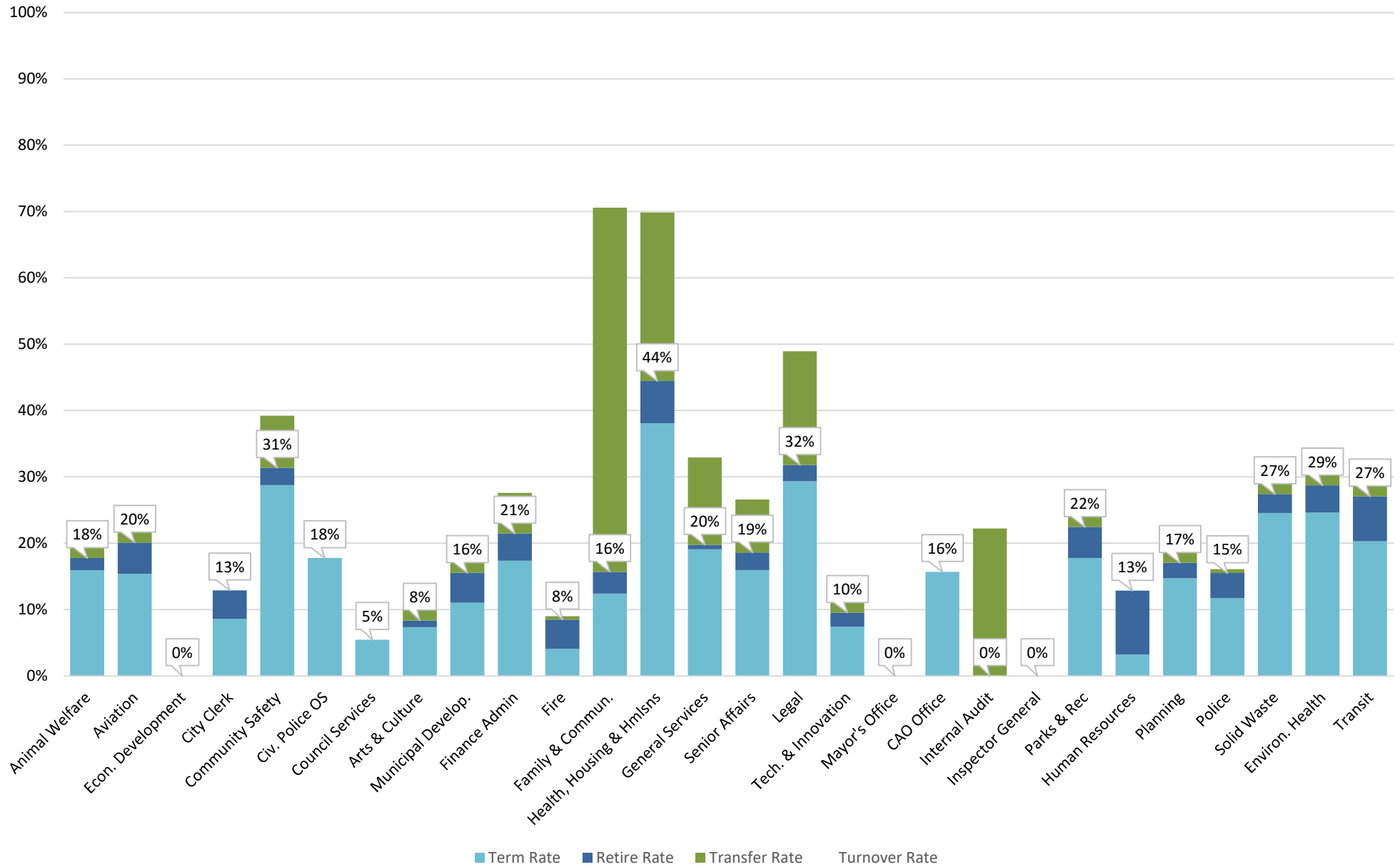


Turnover Rate - FY 2025 (MAR)



Turnover Rate - FY 2025 (MAR)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
Animal Welfare	10	146	16	17	2	1	5	139	22	13.7%	4.7%	15.9%	1.9%	17.8%
Aviation	11	196	33	23	7	11	8	202	53	20.8%	5.4%	15.4%	4.7%	20.1%
Econ. Development	12	16	-	-	-	1	-	17	-	0.0%	0.0%	0.0%	0.0%	0.0%
City Clerk	13	29	7	2	1	-	-	33	5	13.2%	0.0%	8.6%	4.3%	12.9%
Community Safety	14	98	32	22	2	6	6	106	32	23.2%	7.8%	28.8%	2.6%	31.4%
Civ. Police OS	15	14	3	2	-	1	-	16	5	23.8%	0.0%	17.8%	0.0%	17.8%
Council Services	17	48	1	2	-	3	-	50	2	3.8%	0.0%	5.4%	0.0%	5.4%
Arts & Culture	23	399	28	22	3	3	7	398	45	10.2%	2.3%	7.4%	1.0%	8.4%
Municipal Develop.	24	261	35	22	9	11	5	271	84	23.7%	2.5%	11.0%	4.5%	15.5%
Finance Admin	25	132	20	17	4	4	6	129	31	19.4%	6.1%	17.4%	4.1%	21.5%
Fire	27	795	30	24	26	3	3	775	67	8.0%	0.5%	4.1%	4.4%	8.5%
Family & Commun. Health, Housing & Hmlsns	29	238	23	19	5	17	84	170	91	34.9%	54.9%	12.4%	3.3%	15.7%
General Services	30	-	14	12	2	92	8	84	22	20.8%	25.4%	38.1%	6.3%	44%
Senior Affairs	22	209	30	29	1	7	20	196	33	14.4%	13.2%	19.1%	0.7%	19.8%
Legal	32	204	27	24	4	6	12	197	38	16.2%	8.0%	16.0%	2.7%	18.6%
Tech. & Innovation	34	58	13	12	1	-	7	51	8	13.6%	17.1%	29.4%	2.4%	31.8%
Mayor's Office	36	126	13	7	2	-	4	126	22	14.9%	4.2%	7.4%	2.1%	9.5%
CAO Office	38	6	-	-	-	-	-	6	-	0.0%	0.0%	0.0%	0.0%	0.0%
Internal Audit	39	16	2	2	-	2	-	18	-	0.0%	0.0%	15.7%	0.0%	15.7%
Inspector General	41	6	1	-	-	-	1	6	2	25.0%	22.2%	0.0%	0.0%	0.0%
Parks & Rec	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
Human Resources	45	293	40	38	10	3	11	277	114	29.2%	5.1%	17.8%	4.7%	22.5%
Planning	47	39	3	1	3	6	-	44	3	6.4%	0.0%	3.2%	9.6%	12.9%
Police	49	175	19	19	3	3	6	169	33	16.3%	4.7%	14.7%	2.3%	17.1%
Solid Waste	51	1,587	192	140	45	9	7	1,596	385	19.4%	0.6%	11.7%	3.8%	15.5%
Environ. Health	54	462	114	87	10	14	11	482	60	11.1%	3.1%	24.6%	2.8%	27.4%
Transit	56	65	9	12	2	7	2	65	20	23.5%	4.1%	24.6%	4.1%	28.7%
City Support	57	386	56	57	19	9	12	363	202	35.8%	4.3%	20.3%	6.8%	27.1%
Total	77	18	-	1	-	12	5	24	-	0.0%	31.7%	6.3%	0.0%	6.3%
		6,026	761	613	161	231	230	6,014	1,379	18.7%	5.1%	13.6%	3.6%	17.1%