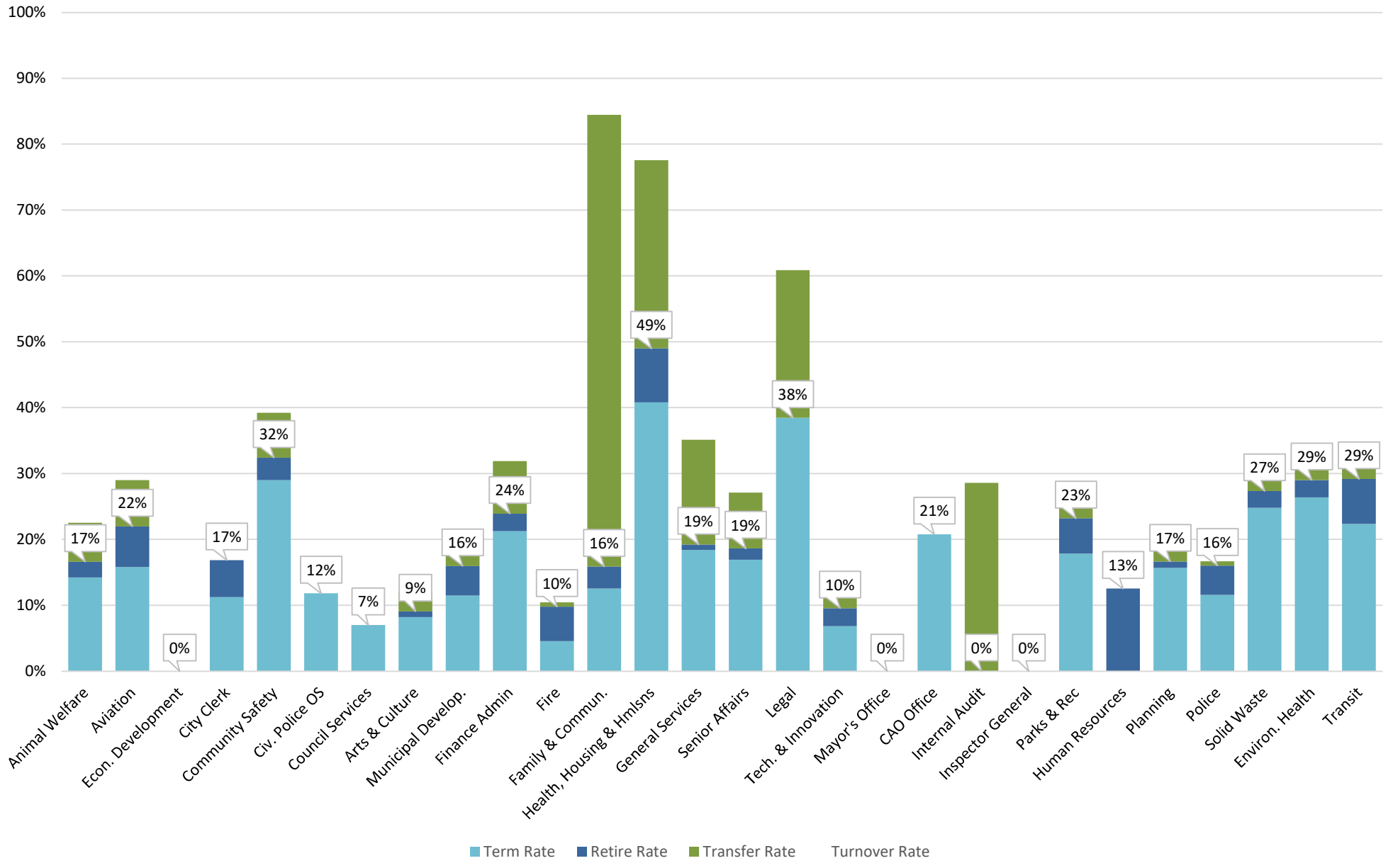


Turnover Rate - FY 2025 (JAN)



Turnover Rate - FY 2025 (JAN)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
Animal Welfare	10	146	15	12	2	1	5	143	18	11.2%	5.9%	14.2%	2.4%	16.6%
Aviation	11	196	23	18	7	8	8	194	61	23.9%	7.0%	15.8%	6.2%	22.0%
Econ. Development	12	16	-	-	-	1	-	17	-	0.0%	0.0%	0.0%	0.0%	0.0%
City Clerk	13	29	6	2	1	-	-	32	6	15.8%	0.0%	11.2%	5.6%	16.9%
Community Safety	14	97	24	17	2	6	4	104	32	23.5%	6.8%	29.0%	3.4%	32.4%
Civ. Police OS	15	14	1	1	-	1	-	15	6	28.6%	0.0%	11.8%	0.0%	11.8%
Council Services	17	48	1	2	-	3	-	50	2	3.8%	0.0%	7.0%	0.0%	7.0%
Arts & Culture	23	399	21	19	2	2	7	394	47	10.7%	3.0%	8.2%	0.9%	9.1%
Municipal Develop.	24	261	34	18	7	10	4	276	67	19.5%	2.6%	11.5%	4.5%	16.0%
Finance Admin	25	132	14	16	2	4	6	126	34	21.3%	8.0%	21.3%	2.7%	23.9%
Fire	27	795	30	21	24	3	3	780	72	8.5%	0.7%	4.6%	5.2%	9.8%
Family & Commun.	29	238	19	15	4	16	82	172	89	34.1%	68.6%	12.5%	3.3%	15.9%
Health, Housing & Hmlsns	30	-	13	10	2	90	7	84	21	20.0%	28.6%	40.8%	8.2%	49%
General Services	22	209	29	22	1	5	19	201	28	12.2%	15.9%	18.4%	0.8%	19.2%
Senior Affairs	32	204	23	20	2	6	10	201	36	15.2%	8.5%	16.9%	1.7%	18.6%
Legal	34	58	10	12	-	-	7	49	11	18.3%	22.4%	38.5%	0.0%	38.5%
Tech. & Innovation	36	126	10	5	2	-	4	125	23	15.5%	5.5%	6.8%	2.7%	9.6%
Mayor's Office	38	6	-	-	-	-	-	6	-	0.0%	0.0%	0.0%	0.0%	0.0%
CAO Office	39	16	1	2	-	2	-	17	1	5.6%	0.0%	20.8%	0.0%	20.8%
Internal Audit	41	6	1	-	-	-	1	6	2	25.0%	28.6%	0.0%	0.0%	0.0%
Inspector General	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
Parks & Rec	45	293	34	30	9	3	8	283	107	27.4%	4.8%	17.9%	5.4%	23.2%
Human Resources	47	39	3	-	3	4	-	43	4	8.5%	0.0%	0.0%	12.5%	12.5%
Planning	49	175	18	16	1	3	4	175	27	13.4%	3.9%	15.7%	1.0%	16.7%
Police	51	1,587	140	107	41	6	6	1,579	384	19.6%	0.6%	11.6%	4.4%	16.0%
Solid Waste	54	462	84	68	7	14	7	478	65	12.0%	2.6%	24.8%	2.6%	27.4%
Environ. Health	56	65	6	10	1	7	2	65	19	22.6%	5.3%	26.4%	2.6%	29.0%
Transit	57	386	43	49	15	8	7	366	195	34.8%	3.2%	22.3%	6.8%	29.2%
City Support	77	18	-	1	-	4	5	16	-	0.0%	50.4%	10.1%	0.0%	10.1%
Total		6,025	603	493	135	207	206	6,001	1,357	18.4%	5.9%	14.1%	3.8%	17.9%