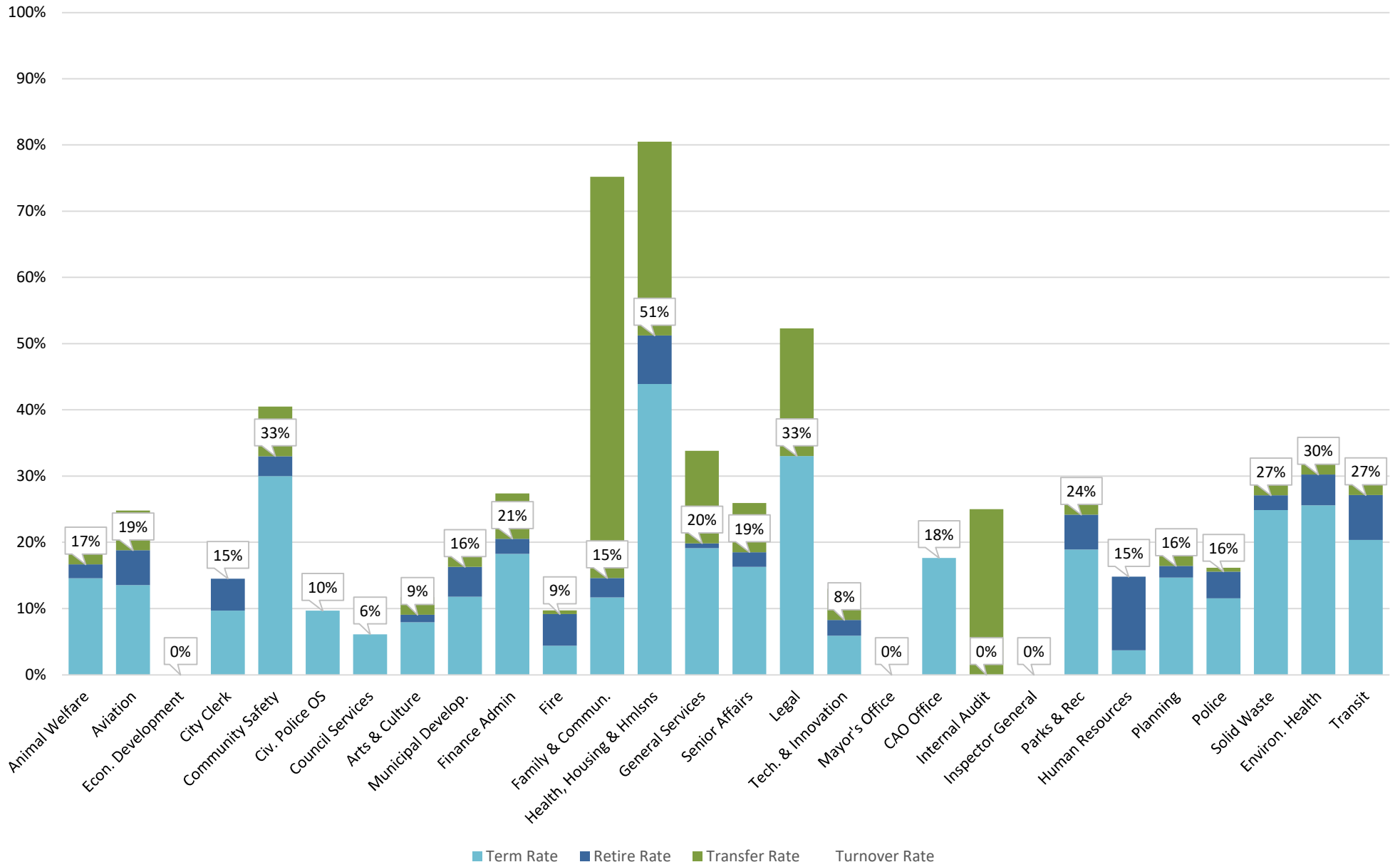


### Turnover Rate - FY 2025 (FEB)



Turnover Rate - FY 2025 (FEB)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
Animal Welfare	10	146	16	14	2	1	5	142	19	11.8%	5.2%	14.6%	2.1%	16.7%
Aviation	11	196	31	18	7	9	8	203	52	20.4%	6.0%	13.5%	5.3%	18.8%
Econ. Development	12	16	-	-	-	1	-	17	-	0.0%	0.0%	0.0%	0.0%	0.0%
City Clerk	13	29	7	2	1	-	-	33	5	13.2%	0.0%	9.7%	4.8%	14.5%
Community Safety	14	97	27	20	2	6	5	103	33	24.3%	7.5%	30.0%	3.0%	33.0%
Civ. Police OS	15	14	3	1	-	1	-	17	4	19.0%	0.0%	9.7%	0.0%	9.7%
Council Services	17	48	1	2	-	3	-	50	2	3.8%	0.0%	6.1%	0.0%	6.1%
Arts & Culture	23	399	25	21	3	2	7	395	47	10.6%	2.6%	7.9%	1.1%	9.1%
Municipal Develop.	24	261	35	21	8	10	4	273	71	20.6%	2.2%	11.8%	4.5%	16.3%
Finance Admin	25	132	19	16	2	4	6	131	29	18.1%	6.8%	18.3%	2.3%	20.5%
Fire	27	795	30	23	25	3	3	777	63	7.5%	0.6%	4.4%	4.8%	9.2%
Family & Commun.	29	238	22	16	4	16	83	173	88	33.7%	60.6%	11.7%	2.9%	14.6%
Health, Housing & Hmlsns	30	-	13	12	2	91	8	82	23	21.9%	29.3%	43.9%	7.3%	51%
General Services	22	209	29	26	1	7	19	199	30	13.1%	14.0%	19.1%	0.7%	19.9%
Senior Affairs	32	204	26	22	3	6	10	201	34	14.5%	7.4%	16.3%	2.2%	18.5%
Legal	34	58	12	12	-	-	7	51	9	15.0%	19.3%	33.0%	0.0%	33.0%
Tech. & Innovation	36	126	13	5	2	-	4	128	20	13.5%	4.7%	5.9%	2.4%	8.3%
Mayor's Office	38	6	-	-	-	-	-	6	-	0.0%	0.0%	0.0%	0.0%	0.0%
CAO Office	39	16	2	2	-	2	-	18	-	0.0%	0.0%	17.6%	0.0%	17.6%
Internal Audit	41	6	1	-	-	-	1	6	2	25.0%	25.0%	0.0%	0.0%	0.0%
Inspector General	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
Parks & Rec	45	293	37	36	10	3	9	278	112	28.7%	4.7%	18.9%	5.3%	24.2%
Human Resources	47	39	3	1	3	4	-	42	5	10.6%	0.0%	3.7%	11.1%	14.8%
Planning	49	175	18	17	2	3	5	172	30	14.9%	4.3%	14.7%	1.7%	16.4%
Police	51	1,587	186	123	43	7	6	1,608	375	18.9%	0.6%	11.5%	4.0%	15.6%
Solid Waste	54	462	97	78	7	14	9	479	63	11.6%	2.9%	24.9%	2.2%	27.1%
Environ. Health	56	65	7	11	2	7	2	64	20	23.8%	4.7%	25.6%	4.7%	30.2%
Transit	57	386	48	51	17	9	9	366	195	34.8%	3.6%	20.3%	6.8%	27.1%
City Support	77	18	-	1	-	7	5	19	-	0.0%	40.5%	8.1%	0.0%	8.1%
<b>Total</b>		<b>6,025</b>	<b>708</b>	<b>551</b>	<b>146</b>	<b>216</b>	<b>215</b>	<b>6,037</b>	<b>1,331</b>	<b>18.1%</b>	<b>5.3%</b>	<b>13.7%</b>	<b>3.6%</b>	<b>17.3%</b>