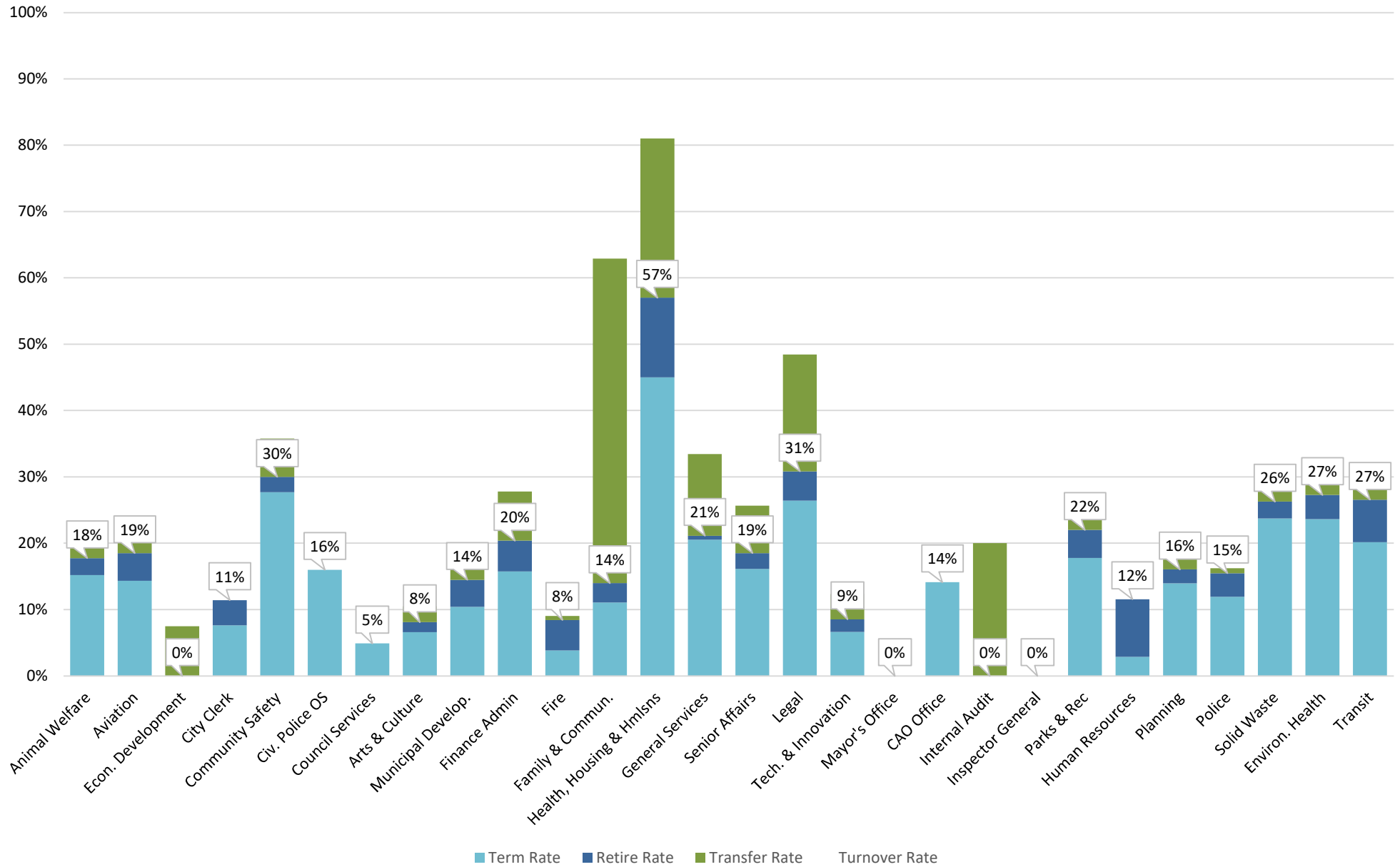


Turnover Rate - FY 2025 (APR)



Turnover Rate - FY 2025 (APR)

Department	Dept. Code	Begin Count	Hires & Rehires	Terminations	Retirements	Transfers In	Transfers Out	End Count	Vacancies	Vacancy Rate	Transfer Rate	Term Rate	Retire Rate	Turnover Rate
Animal Welfare	10	146	17	18	3	1	5	138	23	14.3%	4.2%	15.2%	2.5%	17.7%
Aviation	11	196	37	24	7	13	9	206	50	19.5%	5.4%	14.3%	4.2%	18.5%
Econ. Development	12	16	-	-	-	1	1	16	-	0.0%	7.5%	0.0%	0.0%	0.0%
City Clerk	13	29	7	2	1	1	-	34	4	10.5%	0.0%	7.6%	3.8%	11.4%
Community Safety	14	98	37	24	2	6	5	110	29	20.9%	5.8%	27.7%	2.3%	30.0%
Civ. Police OS	15	14	3	2	-	1	-	16	5	23.8%	0.0%	16.0%	0.0%	16.0%
Council Services	17	48	1	2	-	3	-	50	2	3.8%	0.0%	4.9%	0.0%	4.9%
Arts & Culture	23	399	32	22	5	5	8	401	42	9.5%	2.4%	6.6%	1.5%	8.1%
Municipal Develop.	24	261	35	23	9	12	7	269	86	24.2%	3.2%	10.4%	4.1%	14.5%
Finance Admin	25	132	21	17	5	4	8	127	33	20.6%	7.4%	15.8%	4.6%	20.4%
Fire	27	795	31	25	30	3	4	770	71	8.4%	0.6%	3.8%	4.6%	8.4%
Family & Commun. Health, Housing & Hmlsns	29 30	238 -	25 14	19 15	5 4	19 93	84 8	174 80	87 27	33.3% 25.2%	48.9% 24.0%	11.1% 45.0%	2.9% 12.0%	14.0% 57%
General Services	22	209	41	35	1	7	21	200	29	12.7%	12.3%	20.5%	0.6%	21.1%
Senior Affairs	32	204	30	27	4	7	12	198	37	15.7%	7.2%	16.1%	2.4%	18.5%
Legal	34	58	15	12	2	-	8	51	6	10.5%	17.6%	26.4%	4.4%	30.8%
Tech. & Innovation	36	126	14	7	2	-	4	127	21	14.2%	3.8%	6.6%	1.9%	8.5%
Mayor's Office	38	6	-	-	-	-	-	6	-	0.0%	0.0%	0.0%	0.0%	0.0%
CAO Office	39	16	2	2	-	2	-	18	-	0.0%	0.0%	14.1%	0.0%	14.1%
Internal Audit	41	6	1	-	-	-	1	6	2	25.0%	20.0%	0.0%	0.0%	0.0%
Inspector General	42	4	-	-	-	-	-	4	-	0.0%	0.0%	0.0%	0.0%	0.0%
Parks & Rec	45	293	41	42	10	3	11	274	117	29.9%	4.7%	17.8%	4.2%	22.0%
Human Resources	47	39	3	1	3	6	-	44	3	6.4%	0.0%	2.9%	8.7%	11.6%
Planning	49	175	21	20	3	3	7	169	33	16.3%	4.9%	14.0%	2.1%	16.0%
Police	51	1,587	210	158	47	10	10	1,592	384	19.4%	0.8%	11.9%	3.5%	15.5%
Solid Waste	54	462	118	93	10	15	13	479	63	11.6%	3.3%	23.7%	2.6%	26.3%
Environ. Health	56	65	11	13	2	8	2	67	18	21.2%	3.6%	23.6%	3.6%	27.3%
Transit	57	386	64	63	20	10	13	364	199	35.3%	4.2%	20.2%	6.4%	26.6%
City Support	77	18	-	1	-	13	5	25	-	0.0%	27.9%	5.6%	0.0%	5.6%
Total		6,026	831	667	175	246	246	6,015	1,371	18.6%	4.9%	13.3%	3.5%	16.8%