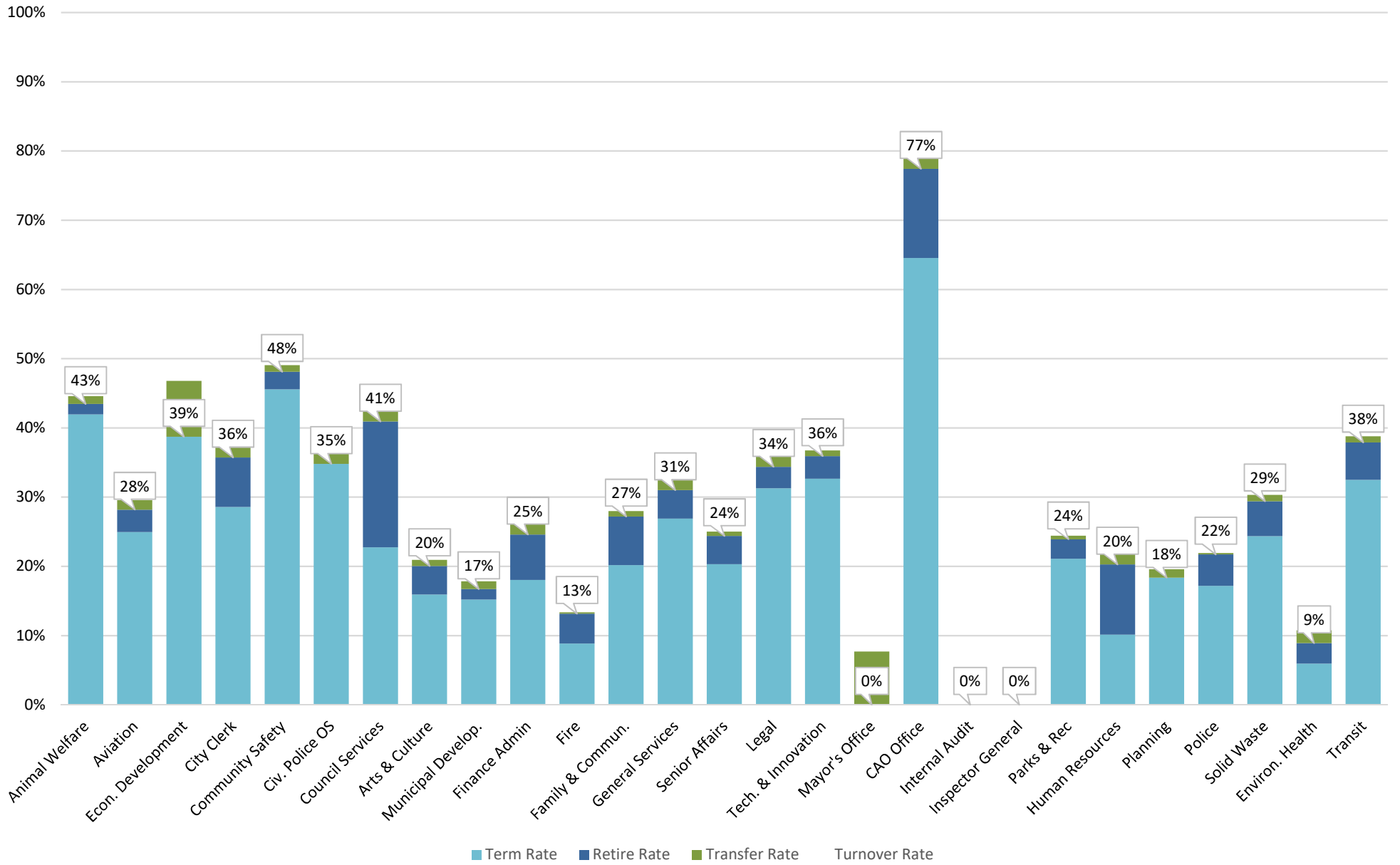


Turnover Rate - FY 2024 (Mar)



Turnover Rate - FY 2024 (Mar)

| Department | Dept. Code | Begin Count | Hires & Rehires | Terminations | Retirements | Transfers In | Transfers Out | End Count | Vacancies | Vacancy Rate | Transfer Rate | Term Rate | Retire Rate | Turnover Rate |
|--------------------|------------|--------------|-----------------|--------------|-------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|-------------|---------------|
| Animal Welfare | 10 | 124 | 46 | 28 | 1 | 8 | 6 | 143 | 18 | 11.2% | 1.1% | 41.9% | 1.5% | 43.4% |
| Aviation | 11 | 174 | 47 | 23 | 3 | 10 | 10 | 195 | 58 | 22.9% | 1.4% | 24.9% | 3.3% | 28.2% |
| Econ. Development | 12 | 18 | 3 | 3 | - | - | 5 | 13 | 3 | 18.8% | 8.1% | 38.7% | 0.0% | 38.7% |
| City Clerk | 13 | 29 | 4 | 4 | 1 | 2 | 3 | 27 | 9 | 25.0% | 2.7% | 28.6% | 7.1% | 35.7% |
| Community Safety | 14 | 68 | 32 | 18 | 1 | 12 | 3 | 90 | 37 | 29.1% | 0.9% | 45.6% | 2.5% | 48.1% |
| Civ. Police OS | 15 | 11 | 4 | 2 | - | - | 1 | 12 | 6 | 33.3% | 2.2% | 34.8% | 0.0% | 34.8% |
| Council Services | 17 | 41 | 10 | 5 | 4 | 8 | 3 | 47 | 2 | 4.1% | 1.7% | 22.7% | 18.2% | 40.9% |
| Arts & Culture | 23 | 387 | 50 | 31 | 8 | 8 | 14 | 392 | 46 | 10.5% | 0.9% | 15.9% | 4.1% | 20.0% |
| Municipal Develop. | 24 | 259 | 34 | 20 | 2 | 9 | 12 | 268 | 75 | 21.9% | 1.1% | 15.2% | 1.5% | 16.7% |
| Finance Admin | 25 | 114 | 17 | 11 | 4 | 23 | 9 | 130 | 22 | 14.5% | 1.8% | 18.0% | 6.6% | 24.6% |
| Fire | 27 | 782 | 73 | 35 | 17 | 5 | 7 | 801 | 45 | 5.3% | 0.2% | 8.8% | 4.3% | 13.1% |
| Family & Commun. | 29 | 218 | 46 | 23 | 8 | 12 | 7 | 238 | 113 | 32.2% | 0.8% | 20.2% | 7.0% | 27.2% |
| General Services | 22 | 180 | 62 | 26 | 4 | 11 | 16 | 207 | 31 | 13.0% | 2.1% | 26.9% | 4.1% | 31.0% |
| Senior Affairs | 32 | 193 | 33 | 20 | 4 | 4 | 5 | 201 | 40 | 16.6% | 0.6% | 20.3% | 4.1% | 24.4% |
| Legal | 34 | 70 | 7 | 10 | 1 | 4 | 12 | 58 | 10 | 14.7% | 4.7% | 31.3% | 3.1% | 34.4% |
| Tech. & Innovation | 36 | 124 | 20 | 20 | 2 | 3 | 4 | 121 | 27 | 18.2% | 0.8% | 32.7% | 3.3% | 35.9% |
| Mayor's Office | 38 | 7 | 1 | - | - | - | 2 | 6 | - | 0.0% | 7.7% | 0.0% | 0.0% | 0.0% |
| CAO Office | 39 | 14 | 3 | 5 | 1 | 8 | 2 | 17 | - | 0.0% | 3.2% | 64.5% | 12.9% | 77.4% |
| Internal Audit | 41 | 5 | - | - | - | 1 | - | 6 | 2 | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Inspector General | 42 | 4 | - | - | - | - | - | 4 | - | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Parks & Rec | 45 | 285 | 31 | 30 | 4 | 8 | 6 | 284 | 106 | 27.2% | 0.5% | 21.1% | 2.8% | 23.9% |
| Human Resources | 47 | 41 | 2 | 2 | 2 | 3 | 4 | 38 | 11 | 22.4% | 2.5% | 10.1% | 10.1% | 20.3% |
| Planning | 49 | 157 | 29 | 15 | - | 7 | 8 | 170 | 28 | 14.1% | 1.2% | 18.3% | 0.0% | 18.3% |
| Police | 51 | 1,491 | 262 | 132 | 35 | 13 | 13 | 1,586 | 385 | 19.5% | 0.2% | 17.2% | 4.5% | 21.7% |
| Solid Waste | 54 | 431 | 73 | 53 | 11 | 16 | 16 | 440 | 102 | 18.8% | 0.9% | 24.3% | 5.1% | 29.4% |
| Environ. Health | 56 | 66 | 6 | 2 | 1 | 5 | 5 | 69 | 13 | 15.9% | 1.9% | 5.9% | 3.0% | 8.9% |
| Transit | 57 | 362 | 90 | 60 | 10 | 8 | 13 | 377 | 187 | 33.2% | 0.9% | 32.5% | 5.4% | 37.9% |
| City Support | 77 | 18 | - | - | - | 14 | 16 | 16 | - | 0.0% | 23.5% | 0.0% | 0.0% | 0.0% |
| Total | | 5,673 | 985 | 578 | 124 | 202 | 202 | 5,956 | 1,376 | 18.8% | 6.9% | 19.9% | 4.3% | 24.1% |