

Public Service University Pre-Management Development Program

The Pre-Management Development Program (PMDP) offers an in-depth, practical, and educational curriculum pathway for city employees who are pursuing a distinguished career as public service managers. The goal of the PMDP is to shape our future leadership/management to meet the demands of the public service system.

The program offers employees that have completed their probationary period the opportunity to earn 7 CNM college credits, 2 years' service credit as a supervisor when applying for entry-level supervisory positions within the city, Toastmasters public speaking credentials, and a Work Keys Workforce Readiness Certificate.

Eligible City employees must have completed their probationary period, have no prior supervisory experience, and have no formal degree in business or management-related fields at the time of selection. Participants must also pass the Accuplacer exam with the minimum required scores, as well as complete and submit a formal application, resume, writing sample, and three (3) letters of recommendation, to include one from your supervisor, one from your division manager, and one from a professional contact of your choice. These required documents must be submitted in person to the PSU office prior to the November 10, 2011, deadline.

This is a competitive application process. City directors will choose up to three (3) candidates from the applications to submit to the Learning Council for consideration. Once approved and signed by the CAO, candidates must sign a letter of agreement. If selected, participation in the program is voluntary.

Interested employees can find more information at the PSU online LMS, <https://cabq.globalclassroom.us>, or by contacting Tracie Campbell at PSU, (505) 924-3803 or tcampbell@cabq.gov. The deadline for all application materials is November 10, 2011.